



**PORTAGE
LAKE BIBLE
CAMP**

COUNSELING STAFF JOB DESCRIPTION

Our intention each summer is that the life of every person who comes to camp is impacted for Christ, including those who are on staff. As a summer staff member at Portage Lake Bible Camp, you will be stepping into an instrumental role of ministry and leadership. This is an opportunity to live in Christian community, lead and disciple campers, serve our guests, and be mentored in your walk with Christ. Our desire is to equip you well for your role this summer and give you skills and experience that you will use well beyond just this summer.

General Qualifications:

- At least 18 years of age.
- Completion of one year of college or have one-year post-high school required.
- Has a personal relationship with the Lord and basic Biblical understanding.
- Desire to pursue personal growth.
- Is a positive Christian role model with a servant attitude.
- Willingness to live in an intentional Christian community.
- Be a team player and have the ability to serve outside of job description when needed.
- Commitment to live and act in accordance with Portage Lake Bible Camp and the Evangelical Covenant Church beliefs and values while employed at PLCBC.
- Eagerness to live in a rustic, unplugged setting.
- Experience working with children in a ministry setting is preferred.
- American Red Cross Lifeguarding, CPR/AED/First Aid Certification, and/or Challenge Course Certification is a plus.

Duties and Responsibilities:

- Responsible to the Program Director, Summer Program Coordinators, and Lead Counselors.
- Participate and engage in all aspects of staff training and on-boarding.
- Responsible for leading a group of 8-12 campers from 2nd-12th grades with a co-counselor or cabin buddy through a week of summer.
- Build intentional relationships with each camper.
- Attend all chapel services with campers.
- Lead bible studies and small group discussion with the cabin.
- Facilitate a variety of small-group and large-group games for all ages.
- Facilitate or assist in different areas at camp during free time: high ropes, waterfront, athletics/games, arts & crafts, or camp store.
- Responsible for maintaining a clean and tidy cabin and all shared spaces.
- Participate in general camp cleaning, maintenance, and assist in the kitchen as assigned.
- Timely attendance to and participation in all staff meetings and debriefs.