



**PORTAGE
LAKE BIBLE
CAMP**

ROPES DIRECTOR JOB DESCRIPTION

Our intention each summer is that the life of every person who comes to camp is impacted for Christ, including those who are on staff. As a summer staff member at Portage Lake Bible Camp, you will be stepping into an instrumental role of ministry and leadership. This is an opportunity to live in Christian community, lead and disciple campers, serve our guests, and be mentored in your walk with Christ. Our desire is to equip you well for your role this summer and give you skills and experience that you will use well beyond just this summer.

General Qualifications:

- At least 18 years of age.
- Completion of one year of college or have one-year post-high school, two years highly preferred.
- Has a personal relationship with the Lord and basic Biblical understanding.
- Desire to pursue personal growth.
- Is a positive Christian role model with a servant attitude.
- Willingness to live in an intentional Christian community.
- Be a team player and have the ability to serve outside of job description when needed.
- Commitment to live and act in accordance with Portage Lake Bible Camp and the Evangelical Covenant Church beliefs and values while employed at PLCBC.
- Eagerness to live in a rustic, unplugged setting.
- Excellent communication, organizational, and interpersonal skills.
- Ministry leadership experience and/or experience working in a camp setting is highly preferred.

Specific Qualifications:

- Must have physical stamina and endurance and a love for the outdoors.
- Comfortable with working on high elements and hanging in a harness for extended periods.
- Challenge Course certification required (training provided).
- Previous experience with ropes systems, high adventure activities, and/or outdoor education highly preferred.
- Must have strong skills in group management and instructing.

Duties and Responsibilities:

- Responsible to the Program Director.
- Participate and engage in all aspects of staff training and on-boarding.
- Involvement in programming through attending events, games, chapel, etc.
- Support counseling staff by engaging assigned cabin throughout the day (if applicable).
- Build intentional relationships with all ropes staff and have bi-weekly one-on-ones with the intention of discipling them in their relationship with God and giving feedback, support, challenge, and encouragement in their role.



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- Be an initiator and supporter of healthy, life-giving community among the summer staff
- Responsible for maintaining a clean and tidy cabin and all shared spaces.
- Participate in general camp cleaning, maintenance, and assist in the kitchen.
- Timely attendance to and participation in all staff meetings and debriefs.

Area Specific Duties:

- Promote safety, learning, and fun experiences for all campers, guests, and staff while participating in the ropes area of camp.
- Plan and be prepared for each group using a team building sequencing process and debrief the experience with each group.
- Coordinate and schedule ropes staff throughout the summer.
- Stewardship through routine maintenance and inspection of equipment and all low and high ropes elements.
- Responsible for implementing and enforcing PLCBC policies and procedures.
- Submit incident reports as needed.
- Provide a thorough evaluation of area at the end of the summer.